§ 240.205

§ 240.205 Procedures for determining eligibility based on prior safety conduct.

- (a) Each railroad, prior to initially certifying or recertifying any person as an engineer for any class of service, shall determine that the person meets the eligibility requirements of §240.115 involving prior conduct as a motor vehicle operator, §240.117 involving prior conduct as a railroad worker, and §240.119 involving substance abuse disorders and alcohol/drug rules compliance.
- (b) In order to make the determination required under paragraph (a) of this section, a railroad shall have on file documents pertinent to the determinations referred to in paragraph (a) of this section, including a written document from its EAP Counselor either a document reflecting his or her professional opinion that the person has been evaluated as not currently affected by a substance abuse disorder or that the person has been evaluated as affected by an active substance abuse disorder and is ineligible for certification.

[56 FR 28254, June 19, 1991, as amended at 74 FR 68183, Dec. 23, 2009]

§ 240.207 Procedures for making the determination on vision and hearing acuity.

- (a) Each railroad, prior to initially certifying or recertifying any person as an engineer for any class of service, shall determine that the person meets the standards for visual acuity and hearing acuity prescribed in §240.121.
- (b) In order to make the determination required under paragraph (a), a railroad shall have on file either:
- (1) A medical examiner's certificate that the individual has been medically examined and meets these acuity standards; or
- (2) A written document from its medical examiner documenting his or her professional opinion that the person does not meet one or both acuity standards and stating the basis for his or her determination that
- (i) The person can nevertheless be certified under certain conditions or
- (ii) The person's acuity is such that he or she cannot safely operate a locomotive even with conditions attached.

- (c) Any examination required for compliance with this section shall be performed by or under the supervision of a medical examiner or a licensed physician's assistant such that:
- (1) A licensed optometrist or a technician responsible to that person may perform the portion of the examination that pertains to visual acuity; and
- (2) A licensed or certified audiologist or a technician responsible to that person may perform the portion of the examination that pertains to hearing acuity.
- (d) If the examination required under this section discloses that the person needs corrective lenses or a hearing aid, or both, either to meet the threshold acuity levels established in §240.121 or to meet a lower threshold determined by the railroad's medical examiner to be sufficient to safely operate a locomotive or train on that railroad, that fact shall be noted on the certificate issued in accordance with the provisions of this part.
- (e) Any person with such a certificate notation shall use the relevant corrective device(s) while operating a locomotive in locomotive or train service unless the railroad's medical examiner subsequently determines in writing that the person can safely operate without using the device.

[56 FR 28254, June 19, 1991, as amended at 74 FR 68184. Dec. 23, 2009]

§ 240.209 Procedures for making the determination on knowledge.

- (a) Each railroad, prior to initially certifying or recertifying any person as an engineer for any class of train or locomotive service, shall determine that the person has, in accordance with the requirements of §240.125 of this part, demonstrated sufficient knowledge of the railroad's rules and practices for the safe operation of trains.
- (b) In order to make the determination required by paragraph (a) a railroad shall have written documentation showing that the person either
- (i) Exhibited his or her knowledge by achieving a passing grade in testing that complies with this part or
- (ii) Did not achieve a passing grade in such testing.
- (c) If a person fails to achieve a passing score under the testing procedures

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required by this part no railroad shall permit or require that person to operate a locomotive as a locomotive or train service engineer prior to that person's achieving a passing score during a reexamination of his or her knowledge.

[56 FR 28254, June 19, 1991, as amended at 74 FR 68184, Dec. 23, 2009]

§ 240.211 Procedures for making the determination on performance skills.

- (a) Each railroad, prior to initially certifying or recertifying any person as an engineer for any class of train or locomotive service, shall determine that the person has demonstrated, in accordance with the requirements of §240.127 of this part, the skills to safely operate locomotives or locomotives and trains, including the proper application of the railroad's rules and practices for the safe operation of locomotives or trains, in the most demanding class or type of service that the person will be permitted to perform.
- (b) In order to make this determination, a railroad shall have written documentation showing the person either
- (i) Exhibited his or her knowledge by achieving a passing grade in testing that complies with this part or
- (ii) Did not achieve a passing grade in such testing.
- (c) If a person fails to achieve a passing score under the testing and evaluation procedures required by this part, no railroad shall permit or require that person to operate a locomotive as a locomotive or train service engineer prior to that person's achieving a passing score during a reexamination of his or her performance skills.
- (d) No railroad shall permit a designated supervisor of locomotive engineers to test, examine or evaluate his or her own performance skills when complying with this section.

[56 FR 28254, June 19, 1991, as amended at 74 FR 68184, Dec. 23, 2009]

§ 240.213 Procedures for making the determination on completion of training program.

(a) Each railroad, prior to the initial issuance of a certificate to any person as a train or locomotive service engineer, shall determine that the person

has, in accordance with the requirements of §240.123 of this part, the knowledge and skills to safely operate a locomotive or train in the most demanding class or type of service that the person will be permitted to perform.

- (b) In making this determination, a railroad shall have written documentation showing that:
- (1) The person completed a training program that complies with §240.123 of this part;
- (2) The person demonstrated his or her knowledge and skills by achieving a passing grade under the testing and evaluation procedures of that training program; and
- (3) A qualified Designated Supervisor of Locomotive Engineers has determined that the person is familiar with the physical characteristics of the railroad or its pertinent segments.

[56 FR 28254, June 19, 1991, as amended at 64 FR 60992, Nov. 8, 1999; 74 FR 68184, Dec. 23, 2009]

§ 240.215 Retaining information supporting determinations.

- (a) A railroad that issues, denies, or revokes a certificate after making the determinations required under §240.203 shall maintain a record for each certified engineer or applicant for certification that contains the information the railroad relied on in making the determinations.
- (b) The information concerning eligibility that the railroad shall retain includes:
- (1) Any relevant data from the railroad's records concerning the person's prior safety conduct;
- (2) Any relevant data furnished by another railroad;
- (3) Any relevant data furnished by a governmental agency concerning the person's motor vehicle driving record; and
- (4) Any relevant data furnished by the person seeking certification concerning his or her eligibility.
- (c) The information concerning vision and hearing acuity that the railroad shall retain includes:
- (1) The relevant test results data concerning acuity; and,
- (2) If applicable, the relevant data concerning the professional opinion of